



## Our vision and values

### Our vision

We want to transform education for the better, raising aspirations in our diverse communities, increasing knowledge and developing the skills our children and young people need to make their lives rewarding and successful.

Our schools will be the first choice for parents because we provide a safe, nurturing environment, excellent academic standards, a rich curriculum, first class support and a wealth of opportunities to learn and grow.

### Our mission

We seek for **every one** of our students and members of staff to **enjoy coming to our schools** and for all of us to **try our very best in everything we do**.

We help **everybody** gain the knowledge, skills and habits that can lead to a **happy and successful life**, both now and in the future.

We summarise this mission as:

**“Valuing People, Supporting Personal Best”.**

We believe that helping **people feel valued** increases the chances of them achieving their **personal best**, which is the **highest standard we can expect anybody to achieve**.

### Our values

#### Discover

- Our **pupils** should:
  - Discover the interests and talents that will help them be successful now and in the future;
  - Never stop learning about themselves and the world around them.
- Our **staff** should:
  - Continuously seek and test out best practice, always seeking to improve the education and support we can offer all our pupils.

#### Commit

- We **all** should:
  - Try our best in every activity and keep trying until we cannot reasonably do any more;
  - Accept responsibility for our actions and efforts;
  - Provide moral leadership and act when we can change something for the better.

#### Care

- We **all** should:
  - Respect and care about ourselves, our environment, our future and our personal wellbeing;
  - Care about the wellbeing of others;
  - Live by the shared values that are necessary for a healthy community;
  - Provide a safe and caring environment for learning and work;
  - Be respectful of different cultures, beliefs or personal characteristics.



## Our strategic objectives

Our children & young people	Our people (workforce)
<ul style="list-style-type: none"><li>• EVERY pupil will be well cared for, grow in confidence and feel valued;</li><li>• ALL our pupils will make exceptional academic progress, regardless of starting points;</li><li>• EVERY pupil will access a broad and rich curriculum;</li><li>• Our pupils will leave us equipped with the skills and knowledge they need to be successful in the next stage of their learning or employment.</li></ul>	<ul style="list-style-type: none"><li>• Our staff will live by and drive our values;</li><li>• Our staff will feel they are valued partners in our trust's success;</li><li>• We will invest in our staff by providing the best professional and career development programmes available in schools;</li><li>• We will recruit and retain the best staff;</li><li>• Our staff will be experts in researching and applying best practice.</li></ul>
Our parents and community	Our environment & resources
<ul style="list-style-type: none"><li>• All our schools will be fully subscribed, reflecting their popularity with parents;</li><li>• A significant number of parents will participate in consultations and play an active role in local governance;</li><li>• Our schools will support their local communities, helping to deliver local priorities.</li></ul>	<ul style="list-style-type: none"><li>• We will provide a safe, attractive and stimulating learning environment for every learner;</li><li>• Each school will be financially robust, able to withstand future funding pressures;</li><li>• Our pupils will have access to the best learning resources available.</li></ul>